

In response to the COVID-19 outbreak, Foundry acted quickly to close our building and transition as many ministries as possible to a virtual platform. The health and safety of everyone in our community has been and remains paramount. As we prepare for early stages of reopening here in Washington, DC, the Board has approved a phased approach that closely resembles those put forward by our local governments and the Baltimore-Washington United Methodist Church Conference.

## How was Foundry's reentry plan designed?

A small working group of public health policy experts and medical practitioners from our congregation drafted recommendations for the Board, drawing guidance from the CDC, DMV governments, and the Conference.

Our reopening approach is rooted in two things - science and Foundry's commitment to *love others as we love ourselves*. This means providing safe and responsible ways to serve and engage that are equitable for *all* members of our community including the most vulnerable among us.

## How should I read the reentry plan?

On the right you'll see the phases outlined. **It is our intention to consult DC Health Department guidance and wait at least 14-days after the city enters a new phase.** Our stance is to exercise caution and compassion and assess potential community impacts before implementing any new activities..

The table on the following page provides an overview of how Foundry's ministries will be adapted throughout reopening. It is important to note that this is simply a summary. As we resume some in-person activities throughout phase 1 - 3 *all activities* will need to be carried out with health precautions - social distancing, wearing masks, adequate cleaning, minor adaptations to gathering spaces, etc. The Foundry Reopen Committee is in the process of translating these plans into a detailed implementation guide that staff and lay leaders can put into practice. We anticipate sharing this with you in mid-July at - <https://foundryumc.org/covid19>.

We recognize this is difficult. We are eager for in-person worship and fellowship. But remember that we are together on this journey - even if through computer screens - and God is with us.

Blessings,



Ginger Gaines-Cirelli, Senior Pastor

## Foundry's Phased Approach

### Phase 1

Declining virus transmission

Virtual & Gatherings of < 10

### Phase 2

Only localized transmission

Virtual & Gatherings of < 50

### Phase 3

Sporadic transmission

Virtual & Gatherings of < 100

### Phase 4

COVID is no longer an imminent threat (e.g. there is a vaccine)

Gatherings of > 250



	Phase 1	Phase 2	Phase 3	Phase 4
Worship Services	Virtual	Virtual & optional watch parties <10 people	Virtual & optional watch parties <10 people	
Communion	Virtual love feasts	Virtual love feasts	Outdoor communion	
Hospitality Hour	Virtual coffee hour	Virtual coffee hour	Virtual coffee hour	
Weddings, Funerals, Baptisms	Paused	Small ceremonies of <50 people, outdoors, at staff's discretion	Ceremonies of <100 people at staff's discretion	
Small Groups	Virtual	Virtual	In-person <50 people	
Adult Education	Virtual	Virtual	In-person <50 people	
Sunday School	Virtual for 4th grd+ Paused for <4th grd	Summer pause; virtual in Fall	Summer pause; virtual in Fall	
Family Camp	Virtual	Virtual	Virtual	Resume typical activity with precautions as recommended from health officials
Youth @ Night	Zoom gatherings	Summer pause; revisit Sept	Summer pause; revisit Sept	
Welcome Center	Paused	Paused	Reduced hours - plaza desk & modified indoor desk	
Staff in Office	Paused	Paused	Telework encouraged	
Music Ministry	Virtual singing	Virtual singing & rehearsals <10 people	Virtual singing & rehearsals <10 people	
Advocacy groups	Virtual	Virtual	Virtual	
ID & Cooking Ministries	Paused	Virtual, offsite	In-person services <50 people	
Books to Prisons	In-person <10 people offsite	In-person <10 people offsite	In-person <10 people	

*All in-person activities during Phase 1-3 must follow health measures of social distancing, wearing masks, no symptoms, etc. Detailed guidance forthcoming.*