



PREPARE  
THE TABLE  
WITH JUSTICE AND JOY



# A note from Pastor Ginger

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With Jesus, life-changing things happen around tables: acts of service, eye-opening teaching, prayer, and sacramental transformation. Boundaries get broken for the sake of justice. Community forms and dignity is restored to those once excluded. The "table" might be on a hillside or in an upper room, but wherever the people gather with Jesus, people are nourished — body and soul.



The well-known Psalm 23 paints a picture of the table that God, our Shepherd, prepares for us. It reminds us that God provides for us, even in times of challenge and danger. God prepares and invites us to the table, nourishes and connects us there, and anoints us as beloved and called. We are part of the family, part of God's work of love and mending in the world.

God is so generous toward us! I give thanks that God's provision and grace have guided us through the ongoing pandemics in our world and will sustain us into the future. And I give thanks to God for the Foundry family. Your generosity made it possible for Foundry's mission and ministries to adapt and continue to impact lives and provide a public witness both near and far throughout the past year.



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As we look to 2022, we will return our thanks for all God's goodness. We will prepare the table for others just as God has provided for us.

This will happen in several ways. We will:

**Draw the circle wider to make sure that all have a place at the table, equal access, and enough. That means...**

- Fully hybrid worship, study, and community offerings.
- Full implementation of the Journey to Racial Justice strategic plan to embed racial equity and justice in the DNA of Foundry at every level.
- Sacred Resistance: environmental justice, "housing first" advocacy, support for immigrant neighbors, LGBTQIA+ justice, and emerging needs.

**Provide nourishment at the table. We will...**

- Go deeper in study and small group connection.
- Develop youth leadership and support our parents and MANY babies.



- Create a larger network of care for pandemic/post-pandemic needs through servant leader-led Stephen Ministries or similar program.
- Expand lay engagement in music ministries.

**Assure the strength and stability of the table by...**

- Beginning to pay the Mission Possible mortgage from our annual budget.
- Replenishing reserves.
- Adopting a balanced budget

**Dream, share, plan for the future as we lean into the 21st century and our third century as Foundry Church. Where is God calling us to stretch and grow?**

God prepares the table for us. God's generosity allows us to be and become a community that nourishes body and soul. We honor God's generosity through continually growing our own.

Our goal is to raise \$2.4 million. That's a 3% increase from last year's goal. Please prayerfully consider what you can contribute and let us know by November 21, Consecration Sunday.

Together, we will prepare the table for others to meet Jesus; to be led by the Good Shepherd; to find love, nurture, meaning, and friendship; and to be nourished for a life filled with justice and joy.

With faith, hope, and love,

Ginger E. Gaines-Cirelli

**Senior Pastor**

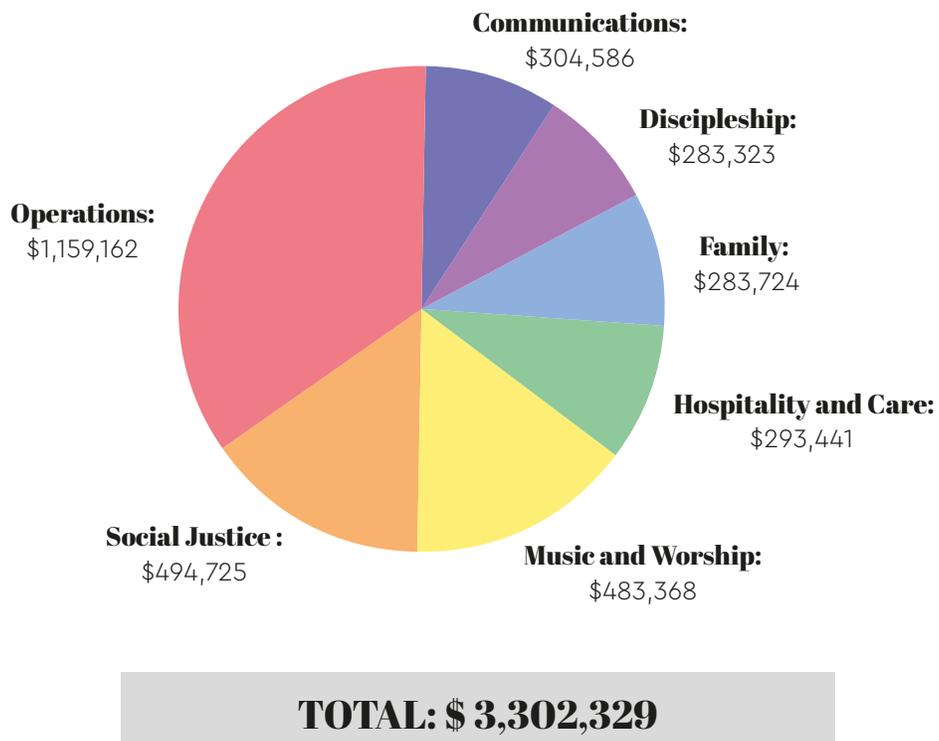


# 2021 Impact Summary

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The amounts listed are based on the 2021 total budget of \$3.3M, with \$2.35M of revenue for these expenses coming directly from the estimated gifts provided throughout 2021.

Preparing the table.



\*All financial information is audited annually by the firm Citrin Cooperman, Washington, D.C. Final audited statements can be found at [foundrymc.org/give](https://foundrymc.org/give).



# Social Justice

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## ID Ministry

- Despite the pandemic, ID Ministry assisted almost 1,000 clients in obtaining vital documents through phone appointments and socially distanced outdoor meetings
- Developed robust database of ID Ministry clients and streamlined complicated processes for obtaining birth certificates from all 50 states
- Advocated for fair ID laws on the local and national level, including testimony in the Congressional Record of the House Financial Services Committee; meeting with members of the D.C. Attorney General's Office; and a primetime feature on ABC News

## Journey to Racial Justice

- Foundry Board affirmed goals set by the Journey to Racial Justice team to move into Phase III (Implementation), to include classes and training programs
- Received feedback from 300+ participant Journey to Racial Justice survey, conducted consultations with clergy, staff, and board; and produced goals accordingly



**2021 Impact:  
\$494,725**

### **Sacred Resistance**

- Successfully advocated for a city budget that includes \$100 million to end homelessness
- Hosted a mid-year Homeless Memorial Vigil on our plaza, which included appearances and speeches from city council members and community advocates
- Assisted in Afghan Refugee Resettlement by collecting supplies and organizing a team
- Supported community members from the greatest need fund for items such as food and clothing
- Continued to support protests for racial justice and civil rights as they came up

### **Moving Forward in 2022**

- Continue to support the immediate needs of the community, especially in preventing evictions and assisting in refugee resettlement
- Host a four-part series on Faith in Public Witness
- Provide a robust presence at the UMC General Conference in Minneapolis, MN



# Worship and Music

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- Engaged with thousands of people all over the globe through online worship across our various digital platforms
- Hosted four female guest preachers to celebrate 65 years of full clergy rights for women in the United Methodist Church: Rev. Shalom Agtarap, Bishop Charlene Kammerer, Rev. Dr. Lydia Muñoz, and Stacey Abrams
- Engaged 63 virtual scripture readers and liturgists for online worship
- Held six monthly outdoor communion services on the Plaza with 230 participants
- Worked with the Reentry Implementation Task Force to introduce a safe hybrid worship experience that included social distancing and Covid-19 safety protocols
- Developed the Music Ministry Team, with increased opportunities for lay member participation
- Introduced additional singing opportunities for the Foundry Treble Choir
- Both Jubalate and Chancel Choir returned to in-person Music Ministry in the Sanctuary, with weekly choir rehearsals resuming, and the addition of worship music instruments including piano, Pipe organ, Djembe, drum set, and bass guitar
- Worked in partnership with A/V and Communications to produce 24 virtual choir pieces for use during online worship
- Special Music planning for 2021 included All Saints Sunday, Advent, Christmas Eve, Lent and Easter with organ and string orchestra



**2021 Impact:  
\$483,368**

**Moving Forward in 2022**

- Continue to host safe, socially-distanced in-person and hybrid worship experiences
- Increase lay participation in the music ministries through ministry teams and ensemble choirs
- Purchase new robes for our choir
- Enhance both in person and online worship experience with upgraded microphones and A/V technology



# Hospitality and Congregational Care

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- Welcomed 40 new members to Foundry despite lack of in-person interaction during pandemic
  - Received over 400 prayer requests through Foundry Prayer teams
  - Care Ministry Team connected with over 1,200 persons in need of care through meal trains, calls, and personal cards of support
  - Hosted weekly prayer calls with an average of 15 people per week
  - Hosted 24 couples for Pre-Cana Marriage Counseling classes
  - Taught five Disciple's Path classes
  - Held five virtual Pastor's Coffees
  - Prepared for virtual and in-person worship through usher and greeter training
  - Hosted the Baltimore-Washington Conference Pen-Del Caring Congregation Retreat assisting laity and clergy on how to offer care
  - Created a safe, welcoming in-person worship experience, which included a Covid-friendly check-in process, digital worship guides and QR codes



**2021 Impact:  
\$293,441**

**Moving Forward in 2021**

- Revitalize the Stephen Ministry Team to provide one-on-one care to people in the congregation and community experiencing life difficulties
- Continue to hone virtual and in-person ushering and greeting through electronic means and training
- Host five Disciples Path classes, five virtual Pastor's Coffees and four Pre-Cana sessions
- Continue to find ways — through support groups, learning opportunities and prayer opportunities — to support online and in-person mental health and pastoral care



# Discipleship

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- Developed and coordinated Digital Lenten Devotional, worship, and home altar resources, along with corresponding classes and video — engaging 495 unique individuals
- Provided 115 boxes of home altar and worship resources during the Advent, Lenten, and Pentecost seasons in partnership with Family Ministries
- Engaged 25 participants in Disciple Bible Study (long-term, comprehensive study of the Bible) series
- Connected with over 390 participants in Discipleship classes and educational events
- Hosted our first-ever online Women's Retreat with Rev. Chenda Innis Lee with 38 participants
- Created three hybrid classrooms at Foundry to facilitate simultaneous, in-person and online learning
- Launched online "Foundry Fellowship Tours" program to facilitate online exploration of local sites of interest and leverage the expertise of congregational teachers and tour guides
- Launched two new small groups and one new fellowship group, with a total of 29 new participants, to facilitate deeper congregational fellowship and growth



**2021 Impact:**  
**\$283,323**

### **Moving Forward in 2022**

- Launch new online Discipleship Resources portal, including interactive Spiritual Gifts inventory
- Produce three new online learning resources for both in-person and online use
- Equip all adult learning spaces for hybrid learning
- Safely resume regular Retreat Schedule, including in-person Women's, LGBTQIA+, and Young Adult retreats



# Family Ministries

## Foundry Youth

- Provided 160+ hours of youth engagement, education, and fellowship
- Took 12 youth and servant leaders to Wise County, Virginia for the Summer 2021 Appalachia Service Project
- Hosted a cohort of five Foundry Youth for Youth Local Mission, a weeklong event focusing on the intersections of faith and public policy through interviews with local and national leaders, service opportunities, and leadership development. Guests included: House Majority Whip Rep. James Clyburn, former White House Press Secretary Mike McCurry, and representatives from the Mayor's Office – Rev. Thomas Bowen and Rev. E. Taylor Doctor
- Created a youth-led mental health advocacy initiative in partnership with Dr. Rochelle Andrews, Associate Director of the Center for Public Theology at Wesley Seminary and the Baltimore-Washington Annual Conference

## Foundry Kids

- In conjunction with Foundry's Green Team, created and offered an Earth Day bag that included educational resources and activities for kids and families to celebrate Earth Day
- Offered at-home worship resources in accordance with each liturgical season
- Offered 208 minutes of kid's engagement during worship

## Foundry Generations

- Brought 40+ Foundry members of all ages together for fellowship at a Washington Spirit soccer game.
- Sent Valentine's Day cookies to 20+ Foundry college students



**2021 Impact:**  
**\$283,724**

### **Foundry Parents**

- Offered a Foundry Parents' Support Group
- Produced 40 episodes of the AutoParent podcast, featuring special guests such as Meghan Linsey, Runner-Up of The Voice; Melinda Strauss, popular Orthodox Jewish TikTok Creator (350k followers on TikTok); and Ashton Whitmoyer-Ober, Enneagram expert (508k followers on Instagram)

### **Moving Forward in 2021**

- Establish, maintain, and continuously improve an educational culture that is vibrant, inclusive, and expansive for young persons (birth-young adulthood) so that Foundry Family Ministries is equipping spiritual leaders for our congregation, our community, and the world
- Continue to create safe and sacred space for Foundry's kids and youth to be fully seen, heard, validated, loved, and invited into an even closer relationship with God



# Communications

- Hired and onboarded Foundry's first Director of Digital Engagement, Kaylon Rutledge, in April 2021
- Developed and engineered interactive livestreams of worship services on Facebook Live, YouTube, YouTube with ASL interpretation, and Church Online
- Designed and launched new Foundry branding, including new logos, colors, and fonts
- Updated the Foundry brand and style guide to ensure consistency across all communications pieces, both internal and external
- In collaboration with Operations and Worship team, grew digital engagement through lay involvement, upgraded technology, and increased posting
- Created new branded Foundry gear — including t-shirts, water bottles and stickers — with companies and products that reflect Foundry's values
- Engaged our online audience in over **22,000 hours** of digital content



**2021 Impact:**  
**\$304,586**

### **Moving Forward in 2022**

- Reestablish, organize and grow our Communications Lay Ministry team
- Carry out UX testing on the Foundry website to enhance user experience and ensure ease of use
- Conduct accessibility audit across all digital platforms and educate staff and lay leaders on importance of digital accessibility
- Continue to solidify branding across all digital content, print collateral, programs, and in-person experiences



# Operations

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## Operations

- Transitioned to completely hybrid worship model without missing a Sunday
- Safely brought staff back into the office mid-year
- Conducted a congregation-wide "Return to In Person Worship" survey
- Established secure vaccination confirmation process for staff and lay leaders
- Reallocated over \$500k facility and vendor funds to minority-owned, local businesses
- Developed and implemented staff project management tool using milestones and metrics for key decision points

## Finance

- Completed 2020 audit with successful outcomes
- Engaged over 80 new donors
- Procured and trained ID Ministry staff on new remote purchasing system for expedited processing of client vital records
- Cultivated a 61% increase in number of recurring donors over a 36-month period
- Decreased online credit card and ACH processing fees by 12%



**2021 Impact:  
\$1,159,162**

## **Facilities**

- Procured and installed 12 upgraded air filtration systems
- Upgraded main door access system
- Upgraded Sanctuary A/V corner for hybrid worship
- Upgraded video cameras to 1080 HD
- Repurposed all welcome center furniture for socially distanced check in stations
- Maintained all key organ components throughout the course of the pandemic

# Why make an Estimated Giving Contribution for 2022?

The single most important source of funding for our ministries comes from the estimated giving contributions during our annual stewardship campaign. Unlike some churches, Foundry receives virtually no funds from an endowment. We are grateful for the faithfulness of our congregation as we have consistently received at minimum, a 90% fulfillment rate for all promised commitments.

These commitments provide us with a forecast on which we build our expense budget for the coming year. We acknowledge each gift to be as unique as the individual giver, and we strive to be exceptional stewards of the resources entrusted to us.

**This year, we encourage you to join us in preparing the table by estimating an annual gift that is both responsible and significant based on what God is calling you to give.**

YEARLY INCOME	AMOUNT GIVEN	15%	10%(TITHING)	8%	5%	2%
\$10,000	WEEK	\$29	\$19	\$15	\$10	\$4
	MONTH	\$125	\$83	\$67	\$42	\$17
	YEAR	\$1,500	\$1,000	\$800	\$500	\$200
\$20,000	WEEK	\$58	\$38	\$31	\$19	\$8
	MONTH	\$250	\$167	\$133	\$83	\$33
	YEAR	\$3,000	\$2,000	\$1,600	\$1,000	\$400
\$40,000	WEEK	\$115	\$77	\$62	\$38	\$15
	MONTH	\$500	\$333	\$267	\$167	\$67
	YEAR	\$6,000	\$4,000	\$3,200	\$2,000	\$800
\$60,000	WEEK	\$173	\$115	\$92	\$58	\$23
	MONTH	\$750	\$500	\$400	\$250	\$100
	YEAR	\$9,000	\$6,000	\$4,800	\$3,000	\$1,200
\$80,000	WEEK	\$231	\$154	\$123	\$77	\$31
	MONTH	\$1,000	\$667	\$533	\$333	\$133
	YEAR	\$12,000	\$8,000	\$6,400	\$4,000	\$1,600
\$100,000	WEEK	\$288	\$192	\$154	\$66	\$38
	MONTH	\$1,250	\$833	\$607	\$417	\$167
	YEAR	\$15,000	\$10,000	\$8,000	\$5,000	\$2,000
\$150,000	WEEK	\$433	\$288	\$231	\$144	\$58
	MONTH	\$1,875	\$1,250	\$1,000	\$625	\$250
	YEAR	\$22,500	\$15,000	\$12,000	\$7,500	\$3,000
\$200,000	WEEK	\$577	\$385	\$308	\$192	\$77
	MONTH	\$2,500	\$1,667	\$1,333	\$833	\$333
	YEAR	\$30,000	\$20,000	\$16,000	\$10,000	\$4,000

To learn more about including Foundry in your estate planning, email [foxallsociety@foundrymc.org](mailto:foxallsociety@foundrymc.org).



Name: \_\_\_\_\_

City: \_\_\_\_\_

Zip: \_\_\_\_\_ Phone: \_\_\_\_\_

State: \_\_\_\_\_

Address: \_\_\_\_\_

Email: \_\_\_\_\_

The Bible guides us to tithe (10% of income) or move toward tithing as we give to God's ongoing work. I/we, therefore, make my/our commitment to Foundry's 2022 General Fund operating budget for mission and ministries. Please count on my/our commitment in the following manner:

TOTAL COMMITMENT IS \$

Contribution Schedule:

\$ \_\_\_\_\_ one time      \$ \_\_\_\_\_ yearly

\$ \_\_\_\_\_ per week      \$ \_\_\_\_\_ bi-weekly

\$ \_\_\_\_\_ per month      \$ \_\_\_\_\_ semi-monthly

\$ \_\_\_\_\_ quarterly      \$ \_\_\_\_\_ semi-annually

### Electronic Giving & E-Statements

If you would like to go paperless and utilize online giving, visit [foundrymc.churchcenter.com/giving](http://foundrymc.churchcenter.com/giving) to sign up for recurring contributions and electronic statements. Submit your estimate of giving at [foundrymc.org/estimate](http://foundrymc.org/estimate).

Please turn in your estimated giving card on or before Consecration Sunday, November 21, 2021.



[FOUNDRYUMC.ORG/GIVE](https://foundryumc.org/give)



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